



Creating a Better Work Life. Delivering a Stronger Workforce.

EMPLOYBRIDGE PRIVACY NOTICE

EMPLOYBRIDGE COMMITMENT TO PRIVACY

At EmployBridge and our family of companies, your privacy is important to us. To better protect your privacy we provide this notice explaining our online information practices and the choices you can make about the way your information is collected and used. To make this notice easy to find, we make it available on our homepage and at every point where personally identifiable information may be requested.

THE INFORMATION WE COLLECT:

This notice applies to all information collected or submitted on the EmployBridge websites. On some pages, you can apply to become eligible for employment. Examples of types of personal information collected on these pages are:

- Name
- Address
- Email address
- Phone number
- Social Security Number
- Education History
- Skills Information
- Employment History

On some pages, you can submit information about other people. For example, emergency contact and work history references. In this circumstance, the types of information collected on others are:

- Name
- Address
- Phone Number
- Relationship

THE WAY WE USE INFORMATION:

We use the information you provide to determine opportunities for your employment. We do not share this information with outside parties except to the extent necessary to complete the process of employment eligibility such as to administer testing related to skills verification, work eligibility or employment surveys.

We use the information you provide about others to verify your employment and/or as an emergency contact. We do not share this information with outside parties except to the extent necessary to complete these employment verifications.



Creating a Better Work Life. Delivering a Stronger Workforce.

We use return email addresses to answer the email we receive and to communicate to you about opportunities with our staffing brands. Such addresses are not used for any other purpose and the opportunity to opt-out of such communication is always available. Email addresses are not shared with outside parties except to the extent needed in order to administer testing related to skills verification, work eligibility or employment surveys.

This website uses Google tools for advertising and web site analytics. The tools use “cookies,” which are text files placed on your computer, to collect standard Internet log information and visitor behavior information in an anonymous form. The information generated by the cookie about your use of the website (including IP address) is transmitted to Google. This information may be used to evaluate visitors’ use of the website and to compile statistical reports on website activity.

We will never (and will not allow any third party to) use the statistical analytics tool to track or to collect any Personally Identifiable Information (PII) of visitors to our site. Google will not associate your IP address with any other data held by Google. Neither we nor Google will link, or seek to link, an IP address with the identity of a computer user. We will not associate any data gathered from this site with any Personally Identifiable Information from any source, unless you explicitly submit that information by filling in a form on our website.

We use non-identifying and aggregate information to better design our website.

Finally, we never use or share the personally identifiable information provided to us online in ways unrelated to the ones described above without also providing you an opportunity to opt-out or otherwise prohibit such unrelated uses.

OUR COMMITMENT TO DATA SECURITY:

To prevent unauthorized access, maintain data accuracy, and ensure the correct use of information, we have put in place appropriate physical, electronic, and managerial procedures to safeguard and secure the information we collect online.

OUR COMMITMENT TO CHILDREN’S PRIVACY:

Protecting the privacy of the very young is especially important. For that reason, we never collect or maintain information at our website from those who identify themselves as under age 13, and no part of our website is structured to attract anyone under 13.

HOW YOU CAN ACCESS OR CORRECT YOUR INFORMATION:

You can access all your personally identifiable information that we collect online by logging into your account. We use this procedure to better safeguard your information.

You can correct factual errors in your personally identifiable information by sending us a request that credibly shows any errors.

To protect your privacy and security, we will also take reasonable steps to verify your identity before granting access or making corrections.



Creating a Better Work Life. Delivering a Stronger Workforce.

HOW WE CONTACT YOU ELECTRONICALLY:

Candidates acknowledge and consent to receive employment notifications (including but not limited to notifications regarding Fair Credit Reporting Act (FCRA) compliance) and Company-related documents via electronic methods, including but not limited to e-mail and text messages from us. To quickly and efficiently keep candidates and employees informed of staffing opportunities, we may send prerecorded/pre-written auto-dialed calls and/or text messages to its employees in order to inform employees of potential employment assignments, where permitted by law. Receiving pre-recorded auto-dialed calls and/or text messages is not a condition of employment and participation is not required. If you would prefer not to receive these calls or text messages, please contact the local branch to opt out. For texts standard message and data rates may apply. 10 messages per month. Reply HELP for help or STOP to opt out at any time. Bulk emails will also include standard opt-out links. To ensure that our electronic communications reach you, you must notify the Company immediately regarding any changes to your e-mail address or other contact information.

HOW TO CONTACT US:

Should you have other questions or concerns about these privacy policies, please call us at (800) 605-8304 or send us an email at webmaster@employbridge.net.