

Voice of the American Supply Chain

Part Four: Lessons Learned from the First Wave of Recovery

Record Unemployment Claims But Labor Challenges Still Exist

More than 35 million people have filed for unemployment in the last two months, taking the U.S. from record-low to record-high unemployment rates. You might expect this to create an “easy” hiring market, but here are some of the challenges facing supply chain organizations:

- Combating stimulus money and disincentivized employees
- Managing economic volatility
- Protecting the bottom line
- Boosting morale and productivity

Lessons from the Frontlines

Here are a few best practice highlights from the first wave of supply chain organizations to experience the recovery.



Ease health fears by staggering shifts, reconfiguring work sites, dedicating staff to ongoing sanitization, and more.

Combat stimulus money by raising hourly pay rates by \$1.50 to \$2.00.



Protect your bottom line by using a higher proportion of contingent workers.

Boost morale and productivity with employee engagement, constant communication and personalized onboarding.



Getting Back to Work Resources

Visit the Voice of the American Supply Chain website or connect with your local representative for a host of resources to help your facility reopen and get back to work safely and profitably.

Some of the tools and resources available to you include:

- Get Back to Work Resource Guide
- Video Casts and Tipsheets Covering:
 - Health & Safety Best Practices
 - Workforce Models for a Volatile Economy
 - Best Practices for Ramping Staff
 - Variable Workforce Labor Cost Calculator

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**Contact us today to get your
organization back to work.**